PSK LLP 3001 MEDLIN DR STE 100 ARLINGTON, TX 76015 817-664-3000

March 25, 2022

CONFIDENTIAL

Plano Symphony Orchestra Assoc. 1635 Dorchester Drive Plano, TX 75075

Dear Robert:

This letter is to confirm and specify the terms of our engagement with you and to clarify the nature and extent of the services we will provide. In order to ensure an understanding of our mutual responsibilities, we ask all clients for whom returns are prepared to confirm the following arrangements.

We will prepare your federal and state exempt organization returns from information which you will furnish to us. We will not audit or otherwise verify the data you submit, although it may be necessary to ask you for clarification of some of the information.

It is your responsibility to provide all the information required for the preparation of complete and accurate returns. You should retain all the documents, cancelled checks and other data that form the basis of these returns. These may be necessary to prove the accuracy and completeness of the returns to a taxing authority. You have the final responsibility for the tax returns and, therefore, you should review them carefully before you sign them.

Our work in connection with the preparation of your tax returns does not include any procedures designed to discover defalcations and/or other irregularities, should any exist. We will render such accounting and bookkeeping assistance as determined to be necessary for preparation of the tax returns.

The law provides various penalties that may be imposed when taxpayers understate their tax liability. If you would like information on the amount or the circumstances of these penalties, please contact us.

Your returns may be selected for review by the taxing authorities. Any proposed adjustments by the examining agent are subject to certain rights of appeal. In the event of such government tax examination, we will be available upon request to represent you and will render additional invoices for the time and expenses incurred.

Our fee for these services will be based upon the amount of time required at standard billing rates plus out-of-pocket expenses. All invoices are due and payable upon presentation.

If the foregoing fairly sets forth your understanding, please sign the enclosed copy of this letter in the space indicated and return it to our office. However, if there are other tax returns you expect us to prepare, please inform us by noting so at the end of the return copy of this letter.

We want to express our appreciation for this opportunity to work with you.

Very truly you	ırs,		
PSK LLP			
Accepted By:			
Date:		_	

PSK LLP 3001 MEDLIN DR STE 100 ARLINGTON, TX 76015 817-664-3000

March 25, 2022

CONFIDENTIAL

Plano Symphony Orchestra Assoc. 1635 Dorchester Drive Plano, TX 75075

Dear Robert:

We have prepared the following returns from information provided by you without verification or audit.

Return of Organization Exempt From Income Tax (Form 990)

We suggest that you examine these returns carefully to fully acquaint yourself with all items contained therein to ensure that there are no omissions or misstatements. Attached are instructions for signing and filing each return. Please follow those instructions carefully.

Enclosed is any material you furnished for use in preparing the returns. If the returns are examined, requests may be made for supporting documentation. Therefore, we recommend that you retain all pertinent records for at least seven years.

In order that we may properly advise you of tax considerations, please keep us informed of any significant changes in your financial affairs or of any correspondence received from taxing authorities.

If you have any questions, or if we can be of assistance in any way, please call.

Sincerely,

PSK LLP

Filing Instructions

Plano Symphony Orchestra Assoc.

Exempt Organization Tax Return

Taxable Year Ended June 30, 2021

Date Due: May 16, 2022

Remittance: None is required. Your Form 990 for the tax year ended 6/30/21 shows no

balance due.

Signature: You are using a Personal Identification Number (PIN) for signing your return

electronically. Form 8879-EO, IRS e-file Signature Authorization for an Exempt

Organization should be signed and dated by an authorized officer of the

organization and returned to:

PSK LLP

3001 MEDLIN DR STE 100 ARLINGTON, TX 76015

Important: Your return will not be filed with the IRS until the signed Form

8879-EO has been received by this office.

Other: Your return is being filed electronically with the IRS and is not required to be

mailed. If you Mail a paper copy of your return to the IRS it will delay the

processing of your return.

IRS *e-file* Signature Authorization for an Exempt Organization

/01		6/30	21
	2020 and anding		

For calendar year 2020, or fiscal year beginning $\frac{7/01}{2020}$, and ending $\frac{6/30}{20}$, $\frac{21}{20}$

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

 ${\bf u}$ Do not send to the IRS. Keep for your records.

u Go to www.irs.gov/Form8879EO for the latest information.

Name of exempt organization or person subject to tax	Taxpayer identification number
PLANO SYMPHONY ORCHESTRA ASSOC.	75-1929103
Name and title of officer or person subject to tax REED, ROBERT A.	
EXECUTIVE DIRECTOR	
Part I Type of Return and Return Information (Whole Dollars Only)	
Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from t	the return. If you
check the box on line 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line for the return being filed with this	form was
blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter -0-). But, if you entered	d -0- on the
return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.	
1a Form 990 check here ▶	1b 1,338,686
2a Form 990-EZ check here ▶	2b
3a Form 1120-POL check here b Total tax (Form 1120-POL, line 22)	3b
4a Form 990-PF check here b L b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b
5a Form 8868 check here b Balance due (Form 8868, line 3c)	5b
6a Form 990-T check here ▶ b Total tax (Form 990-T, Part III, line 4)	6b
7a Form 4720 check here b Total tax (Form 4720, Part III, line 1)	7b
Part II Declaration and Signature Authorization of Officer or Person Subject to Tax	
Under penalties of perjury, I declare that 🗵 I am an officer of the above organization or 🔲 I am a person subject to	•
(name of organization) , (EIN)	and that I have examined a copy
of the 2020 electronic return and accompanying schedules and statements, and, to the best of my knowledge and believer a correct, and complete. I further deglers that the amount in Part I should be the amount should an the copy of the co	•
true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the el I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return	
to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for	
processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its design	, ,
Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax	-
software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this acco	ount. To revoke
a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to	the payment
(settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes	
confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a per	
identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds	withdrawal.
PIN: check one box only	
<u> </u>	20102
i authorize	as my signature
	ter five numbers, but not enter all zeros
on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is be state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned	
PIN on the return's disclosure consent screen.	d LNO to enter my
As an officer or person subject to tax with respect to the organization, I will enter my PIN as my signature on the	
electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state	
regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consen	
Signature of officer or person subject to tax }	03/25/22
Part III Certification and Authentication	
ERO's EFIN/PIN. Enter your six-digit electronic filing identification	
number (EFIN) followed by your five-digit self-selected PIN.	******
	Do not enter all zeros
I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return indicated at the control of t	
that I am submitting this return in accordance with the requirements of Pub. 4163 , Modernized e-File (MeF) Information IRS e-file Providers for Business Returns.	II IOI AUTOOIZEO
	02/25/22
ERO's signature } Date }	03/25/22
FDO Must Patain This Farms - Cas Instructions	
ERO Must Retain This Form — See Instructions	
Do Not Submit This Form to the IRS Unless Requested To Do	So

Form

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) u Do not enter social security numbers on this form as it may be made public.

2020

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service u Go to www.irs.gov/Form990 for instructions and the latest information. Inspection For the 2020 calendar year, or tax year beginning 07/01/20, and ending 06/30/21 D Employer identification number C Name of organization Check if applicable: Address change PLANO SYMPHONY ORCHESTRA ASSOC. Doing business as 75-1929103 Name change 972-473-7262 1635 DORCHESTER DRIVE Initial return Final return/ City or town, state or province, country, and ZIP or foreign postal code terminated PLANO TX 75075 1,427,563 G Gross receipts \$ Amended return Name and address of principal officer: H(a) Is this a group return for subordinates? Application pending REED, ROBERT A. 1635 DORCHESTER DRIVE H(b) Are all subordinates included? PLANO 75075 If "No," attach a list. See instructions X 501(c)(3) 501(c) WWW.PLANOSYMPHONY.ORG Website: U H(c) Group exemption number U Year of formation: 1983 X Corporation Trust Form of organization: Association M State of legal domicile: Summarv 1 Briefly describe the organization's mission or most significant activities: IT IS THE MISSION OF THE PLANO SYMPHONY ORCHESTRA TO INSPIRE, EDUCATE, Governance ENTERTAIN AND INVOLVE THE CHILDREN, YOUTH AND ADULTS OF OUR COMMUNITY IN THE ENJOYMENT OF GREAT MUSIC. 2 Check this box u | if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) ∞ర 4 Number of independent voting members of the governing body (Part VI, line 1b) 31 5 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 8 6 Total number of volunteers (estimate if necessary) 201-250 7a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 Current Year 662,897 592,800 8 Contributions and grants (Part VIII, line 1h) 9 Program service revenue (Part VIII, line 2g) 669,170 615,508 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 36,376 22,593 105,341 107,785 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1,473,784 1,338,686 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 558,552 521,876 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) u 288,236 821,389 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,186,436 18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 1,744,988 1,343,265 -271,204 -4,579 19 Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year End of Year Ы 1,435,956 1,380,082 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 743,105 826,593 609,363 636,977 22 Net assets or fund balances. Subtract line 21 from line 20 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign Here REED, ROBERT A. EXECUTIVE DIRECTOR Type or print name and title Print/Type preparer's name Preparer's signature PTIN Check Paid KATHY HOWLETT 03/25/22 P00943345 **Preparer** PSK LLP 75-1486711 Firm's EIN } Firm's name **Use Only** 3001 MEDLIN DR STE 100 817-664-3000 ARLINGTON, TX 76015

May the IRS discuss this return with the preparer shown above? See instructions

X Yes

Pa	art III		Service Accomplishmentains a response or note		Part III	<u>x</u>
I	T IS	describe the organization's mission THE MISSION OF VE THE CHILDREN, MUSIC.	on: OUR ORCHESTRA	TO INSPIRE,	EDUCATE, ENTE	ERTAIN AND
2	prior Fo	organization undertake any sign rm 990 or 990-EZ?	n Schedule O.			Yes X No
3	services If "Yes,"	organization cease conducting, s? ' describe these changes on Scl	nedule O.			
4	expense	e the organization's program ser es. Section 501(c)(3) and 501(c) I expenses, and revenue, if any,	(4) organizations are required t	to report the amount of	_	-
	(Code:		739,977 including			\$ 615,508
-41-	· · · · · · · · · · · · · · · · · · ·	\ (F.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	See all college	are at the) (Pavanu	Ф.
	(Code:) (Expenses \$	including	grants or \$) (Revenue	
	•					
	(Code:) (Expenses \$	including	grants of \$) (Revenue	\$ \$
	• • • • • • • • • • • • • • • • • • • •					
	• • • • • • • • • • • • • • • • • • • •					
	·					
	Other n	rogram services (Describe on S	chedule O.)			
	(Expens	= :	including grants of \$)	(Revenue \$)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	١,		x
5	election in effect during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	4		_
J	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	<u> </u>		21
U	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	<u> </u>		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes,"			==
•	complete Schedule D. Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			l
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate	l		3,5
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	1,5		₩.
40	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	1,0		x
47	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	17		x
18	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	17		<u> </u>
10	Dort VIII Finance de anni 000 ff IV/co II committee Colombia C. Dort II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	10	-25	
13	If "Yes," complete Schedule G, Part III	19		x
20a				X
zua b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		1
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.	21		x
	\mathcal{L}	-	•	-

Form 990 (2020) PLANO SYMPHONY ORCHESTRA ASSOC. 75-1929103 Page 4 Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on X 22 Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J X 23 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a X 24b **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I \mathbf{x} 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I X 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II X 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key 27 employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III X 27 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28b A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV 28c 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," 32 complete Schedule N. Part II 32 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I X 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, 34 or IV, and Part V, line 1 X 34 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 X 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI X 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O. Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable **b** Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable

Did the organization comply with backup withholding rules for reportable payments to vendors and

reportable gaming (gambling) winnings to prize winners? ...

X

Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes No Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Х 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year? X 3а If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? X If "Yes," enter the name of the foreign country ${f u}$ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). X 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? X If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c). 7 Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods X 7a and services provided to the payor? If "Yes," did the organization notify the donor of the value of the goods or services provided? X 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was X 7с required to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year 7е Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the 8 sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter: 10 Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter: 11 Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year? X 14b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? X 15 If "Yes," see instructions and file Form 4720, Schedule N.

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

If "Yes," complete Form 4720, Schedule O.

KAITLIN EINKAUF

PLANO

DAA

Form 990 (2020) PLANO SYMPHONY ORCHESTRA ASSOC. 75-1929103 Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI $|\mathbf{x}|$ Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 31 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent 31 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? X 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, X stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? 8a Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at X the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No Did the organization have local chapters, branches, or affiliates? 10a X If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c Did the organization have a written whistleblower policy? X 13 13 Did the organization have a written document retention and destruction policy? 14 14 X 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a Other officers or key employees of the organization X 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement X with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed **u NONE** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records ${f u}$

TX 75075 972-473-7262

1635 DORCHESTER DRIVE

Form **990** (2020)

Form 990 (2020) PLANO SYMPHONY ORCHESTRA ASSOC.

75-1929103

Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

 <u>See</u> instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any

hours for related organizations below dotted line) hours for related organizations below dotted line) hours for related organizations below dotted line)	organization and related organizations
	_
(1) BARBER, CRAIG	
1.00	0
PRESIDENT 0.00 X X 0 0 0 (2) BROCKETTE, MARION	0
(2) BROCKETTE, MARTON	
VICE PRESIDENT 0.00 X X 0	0
(3) ORR, JANIE	
1.00	
SECRETARY 0.00 X X 0 0	0
(4) MANGUM, MIKE	
TREASURER 0.00 X X 0 0	0
TREASURER 0.00 X X 0 0	<u> </u>
(3) BADDAW, BINDA 1.00	
DIRECTOR 0.00 X 0	0
(6) BARNUM, JULIANNE	
1.00	
DIRECTOR 0.00 X 0	0
(7) CATER, MARY JO	
1.00	•
DIRECTOR 0.00 X 0 0	0
(8) ECRER, REDERA 1.00	
DIRECTOR 0.00 X 0	0
(9) HENDRIX, DEBORAH	<u>_</u>
1.00	
DIRECTOR 0.00 X 0	0
(10) HOPKINS, DR. CHRISTINE	
1.00	•
DIRECTOR 0.00 X 0 0 0 (11) JACKSON, MARCIA	0
(11) DACKSON, MARCIA 1.00	
DIRECTOR 0.00 X 0	0

Part VII Section A. Officer	s, Directors, Tru	ıstee	s, K	ey E	mpl	oyee	s, a	nd Highest Compensated	Employees (continued)			- J -
(A) Name and title	(B) Average hours per week (list any	Position (do not check more than one box, unless person is both a officer and a director/trustee						from the from related organization organization			(F) ed amount other ensation m the	t
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)		ation and rganization	ns
(12) KASSEM, HUME	RA											
DIRECTOR	1.00	x						o	0			0
(13) KYRIAKOS, SI	EPHEN											
DIRECTOR	1.00	x						0	o			0
(14) LANGFORD, WI		1							0			
	1.00											
DIRECTOR	0.00	X						0	0			0
(15) LYNCH, MIRNA												
DIRECTOR	1.00	x						o	o			0
(16) MILLER, CHAR												
-	1.00											
DIRECTOR	0.00	X						0	0			0
(17) MILLS, BREND	1.00											
DIRECTOR	0.00	\mathbf{x}						0	0			0
(18) MORFORD, DAR		1										
	1.00											
DIRECTOR	0.00	X						0	0			0
(19) MUNS, DR. BE	1.00											
DIRECTOR	0.00	X						0	0			0
1b Subtotal							u u	83,519				
d Total (add lines 1b and 1c)							u	83,519				
2 Total number of individuals (i	ncluding but not l	imite	d to				bove		\$100,000 of			
reportable compensation from	n the organization	n u	0								Yes	No
3 Did the organization list any f	ormer officer, di	recto	r, tru	stee,	key	em	ploye	ee, or highest compensated	d			
employee on line 1a? If "Yes	," complete Sche	dule	J for	SUCI	h ind	dividu	ıal		the	3		X
4 For any individual listed on line organization and related organization.												
individual	-									4		X
5 Did any person listed on line for services rendered to the										5		х
Section B. Independent Contract		,		,							ı	
1 Complete this table for your compensation from the organ										ear.		
	(A) nd business address	<u>p c</u>	,,,ou		<u></u>		1		(B) tion of services		(C) Compensat	tion
Nume di	u business dudiess							Descript	don or services		Соттретва	uon
2 Total number of independent	contractors (incli	ıdina	but	not I	imite	ed to	thos	se listed above) who				
received more than \$100,000									0			

Part VIII Statement of Revenue
Check if Schedule O contains a response or note to any line in this Part VIII

		Check ii	SCH	edule O conta	all is a	a respon	ise of note	to any line in this	s Pait VIII		
								(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts ts	12	Federated camp	aiane		1a						
ran	h	Membership due	aigi is		1b						
Contributions, Gifts, Grants and Other Similar Amounts		Fundraising eve	nte		1c		73,850				
ifts ar A	4	Related organization	ations		1d		223,658				
nila Big		Government grants (co			1e						
Sir		All other contributions,			16		2237030				
uti her	•	and similar amounts no			1f		295,292				
흕뒬	~				1g	¢	6,670				
no n	_	Noncash contributions				•		592,800			
<u> </u>		Total. Add lines	ia-ii				Business Code	332,000			
	2a	TOWER CAT	EC.				711110	261,329	261,329		
Program Service Revenue	Za b	TICKET SAL					711110	245,281	245,281		
Ser	C	SPONSORED					711110	66,965	66,965		
m yer	4	EDUCATION					711110	41,933	41,933		
2gra	u	EDUCATION					711110	11/555	11,755		
Pro	e e	All other prograr		ioo rovonuo							
		Total. Add lines						615,508			
\dashv							u	013,308	I	I	
	3	Investment incor						5,317			5,317
	4	other similar amounts)				u	3,317			3,317	
	4										
	5	Royallies	<u></u>	(i) Real							
	6-	Cross ronts	6-	(I) Real		(11)	Personal				
		Gross rents	6a								
	b	Less: rental expenses	6b								
	C	Rental inc. or (loss) 6c									
	d 7a	a Cross amount from									
		sales of assets (i) Securities		(11)) Other						
4		other than inventory	7a	106,	,133						
Revenue	b	Less: cost or other	l		88,877						
eve		basis and sales exps.	7b								
Ř	С.	Gain or (loss)	7c	•	,276			17 276	17 276		
Other	a	Net gain or (loss				<u> </u>	u	17,276	17,276		
Ó	вa	Gross income from		•							
		(not including \$									
		of contributions rep		on line ic).	0-		97,660				
		See Part IV, line 18			8a 8b	-	97,000				
		Less: direct exp				<u> </u>		07.660			07.660
		Net income or (I		_	events	;	u	97,660			97,660
	Уa	Gross income from			0-						
		See Part IV, line 19			9a						
		Less: direct exp			_9b						
		Net income or (I			vities .	<u></u>	u				
	10a	Gross sales of in		-							
		returns and allow			10a						
		Less: cost of go			10b						
\dashv	С	Net income or (I	oss) fr	om sales of inve	entory	<u></u>					
sn							Business Code	10 10-	10 10-		
Miscellaneous Revenue	11a	OTHER REVE	NUE					10,125	10,125		
lar	b										
Sce Re	С										
Ξ	d	All other revenue						40.10-			
		Total. Add lines						10,125			460.0==
	12	Total revenue.	See in	nstructions			u l	1,338,686	642,909	0	102,977

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX X (A) Total expenses (B) Program service (D) Do not include amounts reported on lines 6b, Management and Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 83,520 29,232 16,704 37,584 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 366,568 182,211 89,702 94,655 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 18,717 39,842 9,419 11,706 9 31,946 7,552 9,386 Payroll taxes 15,008 10 Fees for services (nonemployees): Management b Legal 14,200 14,200 Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees 3,418 3,418 Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 291,812 291,812 Advertising and promotion 72,132 72,132 18,003 17,931 72 Office expenses 13 Information technology 14 Royalties 15 11,879 11,879 Occupancy 16 163 Travel 17 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 33,627 33,627 20 Payments to affiliates 21 Depreciation, depletion, and amortization 30,819 30,819 11,215 11,215 23 Insurance Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 131,544 131,544 SPECIAL EVENTS EXPENSES CONCERT PRODUCTION 120,475 120,475 30,500 30,500 BAD DEBT EXPENSE BANK/CREDIT CARD FEES 16,395 16,395 21,52835,207 e All other expenses 10,390 3,289 1,343,265 739,977 315,052 288,236 Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here **u** | if following SOP 98-2 (ASC 958-720).

Part X Balance Sheet

Part	t X	Balance Sheet					
		Check if Schedule O contains a response or note t	o any line	in this Part X			
					(A)		(B)
					Beginning of year		End of year
'		Cash—non-interest-bearing			159,358	1	156,442
2	2 S	Savings and temporary cash investments			16,698	2	16,729
;		Pledges and grants receivable, net			184,363	3	200,286
		Accounts receivable, net		4			
		coans and other receivables from any current or former					
		rustee, key employee, creator or founder, substantial co		or 35%			
		controlled entity or family member of any of these persor			5		
'		coans and other receivables from other disqualified pers					
ets		under section 4958(f)(1)), and persons described in sect	ion 4958(d	c)(3)(B)		6	
<i>\$</i>		Notes and loans receivable, net				7	
		nventories for sale or use			20 522	8	37,826
			r · · · · · · · · · · ·		38,523	9	37,020
1"		and, buildings, and equipment: cost or other	40-	750,639			
		pasis. Complete Part VI of Schedule D	10a 10b	145,407	636,053	10c	605,232
		Less: accumulated depreciation			370,480	11	359,547
1	1 II	nvestments—publicly traded securities			370,400	12	339,341
11	2 1	nvestments—other securities. See Part IV, line 11nvestments—program-related. See Part IV, line 11				13	
1						14	
1		ntangible assets			30,481	15	4,020
1		Other assets. See Part IV, line 11 Fotal assets. Add lines 1 through 15 (must equal line 33)			1,435,956	16	1,380,082
1		Accounts payable and accrued expenses			31,285	17	101,413
1:				32,233	18		
1		Grants payable Deferred revenue			248,946	19	207,986
2	0 T	Fax-exempt bond liabilities			20		
2	1 E	Escrow or custodial account liability. Complete Part IV of	Schedule	 : D		21	
۱,		oans and other payables to any current or former office					
Liabilities		rustee, key employee, creator or founder, substantial co					
<u>ig</u>		controlled entity or family member of any of these persor				22	
ב בֿי		Secured mortgages and notes payable to unrelated third			450,362	23	433,706
2		Insecured notes and loans payable to unrelated third pa			-	24	•
2		Other liabilities (including federal income tax, payables to					
	р	parties, and other liabilities not included on lines 17-24).	Complete	Part X			
	0	of Schedule D		L	96,000	25	
2	6 T	Total liabilities. Add lines 17 through 25			826,593	26	743,105
	C	Organizations that follow FASB ASC 958, check here	u X				
Ses		and complete lines 27, 28, 32, and 33.					
Fund Balances	7 N	Net assets without donor restrictions			392,130 217,233	27	460,624
g 2		Net assets with donor restrictions			217,233	28	176,353
립	C	Organizations that do not follow FASB ASC 958, che	ck here u	ı 📙 📗			
	а	and complete lines 29 through 33.					
ο 2: σ						29	
36		Paid-in or capital surplus, or land, building, or equipment				30	
Net Assets or		Retained earnings, endowment, accumulated income, or	other fun	ds		31	
					609,363	32	636,977
3	3 T	Total liabilities and net assets/fund balances			1,435,956	33	1,380,082

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						<i>,</i> -
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>		<u>.</u>		X
1	Total revenue (must equal Part VIII, column (A), line 12)	1			38,6	
2	Total expenses (must equal Part IX, column (A), line 25)	2	1		13,2	
3	Revenue less expenses. Subtract line 2 from line 1	3			-4,	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			9,3	
5	Net unrealized gains (losses) on investments	5		3	32,1	<u> 193</u>
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10		63	36,9	977
Pa	rt XII Financial Statements and Reporting					_
	Check if Schedule O contains a response or note to any line in this Part XII					
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in					
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or					
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a					
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of					
	the audit, review, or compilation of its financial statements and selection of an independent accountant?			2c	х	
	If the organization changed either its oversight process or selection process during the tax year, explain on					
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Single Audit Act and OMB Circular A-133?			3a		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		· · · · · · ·			
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		

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10III 990 (2020) 1 11110 D11						110				i age c
Part VII Section A. Officers	s, Directors, Tru	stee	s, K	ey E	mpl	oyee	s, a	nd Highest Compensated	d Employees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	(do not check more than one					ne	Reportable	Reportable	Estimated amount
	hours per week					s both		compensation from the	compensation from related	of other compensation
	(list any	off	icer a	nd a	directo	or/truste	ee)	organization	organizations	from the
	hours for	익균	Ins	Q	₩ e	em Hi	Fo	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and
	related organizations	dire	iti	Officer	er	ploy	Former			related organizations
	below	Individual or director	nstitutional		Key employee	ee Co	_			
	dotted line)	trustee			yee	mpe				
		ee	trustee			Highest compensated employee				
						8				
(20) PARR, CHRISTO										
	1.00									
DIRECTOR	0.00	X						0	0	0
(21) OGDEN, SHIRLE	ΞΥ									
-	1.00									
DIRECTOR	0.00	x						0	0	0
(22) PARKER, WANDA										
(22) Indian, While	1.00									
DIDECTOR		3,5						_		^
DIRECTOR	0.00	Х						0	0	0
(23) REED, ROBERT	A.									
	40.00									
EXECUTIVE DIRECTOR	0.00			X				83,519	0	0
(24) RIGGS, RYAN										
	1.00									
DIRECTOR	0.00	x						0	0	0
(25) RODRIGUEZ-GAR			วร							
(13) 11021112011 311	1.00		1							
DIRECTOR	0.00	x						0	0	0
		\sim						0	0	0
(26) RUSTHOVEN, G	DBRIEL									
	1.00	l								
DIRECTOR	0.00	X						0	0	0
(27) RYAN, CHRIST	INA									
	1.00									
DIRECTOR	0.00	X						0	0	0
1b Subtotal							u	83,519		
c Total from continuation shee	ets to Part VII. S	Secti	ion A	4			u			
d Total (add lines 1b and 1c)							u			
2 Total number of individuals (in) who received more than	\$100,000 of	
reportable compensation from			u io	11103	C IIS	icu a	DOV	c) who received more than	ψ100,000 OI	
- repertable compensation from	and organization									Yes No
3 Did the organization list any fo	ormer officer, dir	ecto	r, tru	stee	, ke	emi	olove	ee, or highest compensate	d	
employee on line 1a? If "Yes,"	" complete Sched	dule	J for	suc	h ind	dividi.	ıal ์			3
4 For any individual listed on line	e 1a, is the sum	of re	eport	able	con	npens	satio	n and other compensation	from the	
organization and related orgar									nch	
individual										4
5 Did any person listed on line									r individual	_
for services rendered to the o		es,"	com	piete	Sc	nedu	ie J	tor such person		5
Section B. Independent Contractor										
1 Complete this table for your fire										
compensation from the organization		mpe	ensai	ion i	OI II	ie ca	lena			
Name and	(A) I business address							Descrip	(B) tion of services	(C) Compensation
										
							1			
							1			
							\vdash			
							1			
							├-			
							1			
2 Total number of independent								se listed above) who		
received more than \$100,000	of compensation	fror	n the	e org	ganiz	ation	u			

(A) Name and title	(B) Average hours per week (list any	off	x, unle	ess pe nd a c	ition more rson i	than c s both or/truste	an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	cc	(F) mated an of other ompensar	r tion e	
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)		anization d organi		
(28) TRAEGER, LISA													
DIRECTOR	1.00	x						0	0				0
(29) TUCKER, BILL	0.00	<u> </u>							0				
	1.00												
DIRECTOR	0.00	Х						0	0				0
(30) VEVERKA, KYLI	1.00												
DIRECTOR	0.00	x						0	0				0
(31) WOOD, LAUREN													<u> </u>
	1.00												
DIRECTOR	0.00	X						0	0				0
(32) WOOD, SUE	1.00												
DIRECTOR	0.00	x						0	0				0
1b Subtotal							u u						
c Total from continuation shee	ets to Part VII,	Secti	on A	١			u						
d Total (add lines 1b and 1c)	alia Para la distribuit						u	->	\$400,000 af	<u></u>			
2 Total number of individuals (in reportable compensation from	•		α το	tnose	e iisi	ed a	DOV	e) who received more than	\$100,000 or				
2 Did the appropriation list and for				-4	l.s.				a.			Yes	No
3 Did the organization list any for employee on line 1a? If "Yes,"										[3		
4 For any individual listed on line	e 1a, is the sum	of re	eport	able	com	pens	satio	on and other compensation	from the				
organization and related orgar individual											4		
5 Did any person listed on line ?	la receive or ac	crue	com	pens	atior	n fror	m ar	ny unrelated organization oi	r individual				
for services rendered to the o		es,"	com	plete	Sci	nedu	le J	tor such person		<u></u>	5		
Complete this table for your fire.		ensa	ited i	ndep	end	ent c	contr	ractors that received more	than \$100,000 of		-		
compensation from the organiz		ompe	nsat	ion f	or th	e ca	lend			ear.		(C)	
Name and	(A) business address							Descrip	(B) tion of services		Com	(C) pensation	<u>n</u>
-							\vdash			\longrightarrow			
-													
2 Total number of independent of received more than \$100,000								se listed above) who					
DAA	2. CO.HPOHOGIOI			- 019	<u> ۱۱۲ امر</u>	2:1011					Form	990	(2020)

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

u Attach to Form 990 or Form 990-EZ.

u Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Employer identification number

Open to Public Inspection

Name of the organization

PLANO SYMPHONY ORCHESTRA ASSOC. 75-1929103

Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

ne (лgа	mization is not	a private foundation because	e it is: (For lines 1 through 12,	check only	one box	.)			
1	Ш	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).								
2	Ш	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)								
3	Ш	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).								
4		A medical res	search organization operated	in conjunction with a hospital	described	in sectio	on 170(b)(1)(A)(iii). Enter the h	nospital's name,		
		city, and state	e:							
5		An organizati	on operated for the benefit of	of a college or university owned	or operat	ed by a g	overnmental unit described in			
	Ш	_	(b)(1)(A)(iv). (Complete Part	=	•	, ,				
6				overnmental unit described in	section 17	70(b)(1)(A	.)(v).			
7		An organizati	on that normally receives a	substantial part of its support fr						
	\Box		section 170(b)(1)(A)(vi). (C	'	+ 11 \					
8 9	Н	-		170(b)(1)(A)(vi). (Complete Par		ad in aan	iungtion with a land grant callo	20		
9	Ш	-	_	cribed in section 170(b)(1)(A)(of agriculture (see instructions).				ge		
10	X	An organizati	on that normally receives: (1) more than 33 1/3% of its sup	port from	contributi	ons, membership fees, and gr	OSS		
		receipts from	activities related to its exem	pt functions, subject to certain	exceptions	s; and (2)	no more than 331/3% of its			
		• • •	•	d unrelated business taxable in	,		,			
	$\overline{}$		•	0, 1975. See section 509(a)(2)			•			
11	Н	Ū	•	exclusively to test for public saf	•		` '` '			
12	Ш			exclusively for the benefit of, to						
				zations described in section 50 nat describes the type of suppo						
	а	Type I. A	supporting organization ope	erated, supervised, or controlled	d by its su	pported o	organization(s), typically by givi	ng		
			3 () 1	ver to regularly appoint or elect	, ,	of the di	rectors or trustees of the			
	L		• •	omplete Part IV, Sections A a		ita aumma	rtad arganization(a) by baying			
	b			pervised or controlled in conne			,,,,,			
			-	ting organization vested in the Part IV, Sections A and C.	same pers	sons mai	control of manage the support	ea		
	С		•	supporting organization operated	d in conne	oction with	and functionally integrated w	<i>ii</i> th		
	·			structions). You must complete				лит,		
	d	Type III	non-functionally integrated	I. A supporting organization ope	erated in o	connection	n with its supported organization	on(s)		
		that is no	ot functionally integrated. The	e organization generally must s	atisfy a di	stribution	requirement and an attentiven	ess		
		_ :	,	nust complete Part IV, Section		•				
	е			eived a written determination fron n-functionally integrated suppor			a Type I, Type II, Type III			
	f	Enter the nur	mber of supported organizati	ons						
	g	Provide the fo	ollowing information about th	ne supported organization(s).						
(i)	Nam	ne of supported	(ii) EIN	(iii) Type of organization	(iv) Is the	organization	(v) Amount of monetary	(vi) Amount of		
		ganization		(described on lines 1-10		ur governing	support (see	other support (see		
				above (see instructions))		ment?	instructions)	instructions)		
					Yes	No				
(A)										
/B)										
(B)										
(C)										
					<u> </u>					
(D)										
(E)										
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otal										
D							0.1.1.1	/F 000 000 FT\ 0000		

75-1929103

Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support				•	,	
Caler	ndar year (or fiscal year beginning in) u	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4 5	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on						
	line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	tion B. Total Support						
	ndar year (or fiscal year beginning in) u	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc.	(see instructions)				12	
13	First 5 years. If the Form 990 is for the o	rganization's first, s	second, third, four	th, or fifth tax year	as a section 501(c	:)(3)	
	organization, check this box and stop her	e					▶
Sec	tion C. Computation of Public So	• •					
14	Public support percentage for 2020 (line 6	, column (f) divided	d by line 11, colur	nn (f))		14	%
15	Public support percentage from 2019 Sche	edule A, Part II, lin	e 14			15	%
16a	33 1/3% support test—2020. If the organ		ck the box on line	13, and line 14 is			
	box and stop here. The organization qual	• •					▶ ∟
b	33 1/3% support test—2019. If the organ						. —
	this box and stop here. The organization qualifies as a publicly supported organization						
17a	10%-facts-and-circumstances test—202	•					
	10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in						
	Part VI how the organization meets the "forganization					·	▶ □
b	10%-facts-and-circumstances test—201	=					
	15 is 10% or more, and if the organization			•	•	•	
	in Part VI how the organization meets the			=			<u> </u>
	organization						▶ ∟
18	Private foundation. If the organization did						. —
	instructions						▶ ∟

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

		1 7		· · / [· · · · · ·		/	
	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in) u	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	840,975	823,353	776,611	662,897	592,800	3,696,636
2	Gross receipts from admissions, merchandise		,		•	•	
_	sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose	698,497	709,085	745,982	669,170	615,508	3,438,242
3	Gross receipts from activities that are not an unrelated trade or business under section 513	226,539	184,213	183,611	102,387	97,660	794,410
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	1,766,011	1,716,651	1,706,204	1,434,454	1,305,968	7,929,288
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons	25,750	48,390	15,063	22,041	61,091	172,335
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year	338,508	338,171	455,978	308,401	224,580	1,665,638
	Add lines 7a and 7b	364,258	386,561	471,041	330,442	285,671	1,837,973
8	Public support. (Subtract line 7c from line 6.)						6,091,315
	tion B. Total Support						
Caler	ndar year (or fiscal year beginning in) u	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6	1,766,011	1,716,651	1,706,204	1,434,454	1,305,968	7,929,288
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	11,537	10,231	14,434	8,401	5,317	49,920
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b	11,537	10,231	14,434	8,401	5,317	49,920
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
14	and 12.) First 5 years. If the Form 990 is for the o	1,777,548	1,726,882	1,720,638	1,442,855	1,311,285	7,979,208
14	organization, check this box and stop her				` '	• •	▶ □
Sec	tion C. Computation of Public Se						
15	Public support percentage for 2020 (line 8	••		ın (f))		15	76.34 %
16	Public support percentage from 2019 Scho						77.03%
	tion D. Computation of Investme						77,007
17	Investment income percentage for 2020 (I			column (f))		17	1%
18	Investment income percentage from 2019		line 17	,		40	1%
19a	33 1/3% support tests—2020. If the orga						
	17 is not more than 33 1/3%, check this be	ox and stop here.	The organization of	jualifies as a public	cly supported orga	nization	> X
b	33 1/3% support tests—2019. If the orgal line 18 is not more than 33 1/3%, check the						▶ □
20	Private foundation. If the organization did	-	-			-	

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control? С
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more 9a disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit С from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 10a 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	21-		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b 5c		
	30		
	•		
	6		
	7		
	8		
	j		
	9a		
	9b		
	9с		
	10a		
(Fr	10b orm 99	n agn	EZ) 2020
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Par	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
2	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
	on or type in outporting organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		100	
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Sacti	supported organizations played in this regard. On E. Type III Functionally-Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
ı a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization satisfied the Activities Fest. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instru	ıctions)_	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	3b		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	ี่วถ่ำ		

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Schedu	ile A (Form 990 or 990-EZ) 2020 PLANO SYMPHONY ORCHESTRA AS	SSUC.	/5-1929.	LU3 P	Page 6
Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical States of the Type III Non-Functionally Integrated 509(a)(3) Supporting Organical States of the Type III Non-Functionally Integrated 509(a)(3) Supporting Organical States of the Type III Non-Functionally Integrated 509(a)(3) Supporting Organical States of the Type III Non-Functionally Integrated 509(a)(3) Supporting Organical States of the Type III Non-Functionally Integrated 509(a)(3) Supporting Organical States of the Type III Non-Functionally Integrated 509(a)(3) Supporting Organical States of the Type III Non-Functional States of the Type III Non-Function States of the Type III Non-Funct	ganizati	ions		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on No	ov. 20, 19	970 (explain in Part VI). S	ee	
	instructions. All other Type III non-functionally integrated supporting organizations mu	st comple	ete Sections A through E.		
Sect	ion A – Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)	ar
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection of				
	gross income or for management, conservation, or maintenance of property				
	held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B – Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)	ar
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
C	Fair market value of other non-exempt-use assets	1c			
C	I Total (add lines 1a, 1b, and 1c)	1d			
e	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2		2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C – Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to	1 1			
•	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-functionally integrated		supporting organization		
•	(see instructions).	. , , , ,			

Schedule A (Form 990 or 990-EZ) 2020

	le A (Form 990 or 990-EZ) 2020 PLANO SYMPHONY OR			103 Page 1
Part	Type III Non-Functionally Integrated 509(a)(3)	Supporting Organiza	itions (continuea)	
Secti	on D – Distributions			Current Year
1_	Amounts paid to supported organizations to accomplish exempt purported	oses		
2	Amounts paid to perform activity that directly furthers exempt purpose	s of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purposes of supp	oorted organizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required—provide des	tails in Part VI)		
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the organizations	ation is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2020 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			am
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2020			
	(reasonable cause required-explain in Part VI). See			
	instructions.			
	Excess distributions carryover, if any, to 2020			
	From 2015			
	From 2016			
	From 2017			
	From 2018			
	From 2019			
	Total of lines 3a through 3e			
	Applied to underdistributions of prior years Applied to 2020 distributable amount			
	Carryover from 2015 not applied (see instructions)			
	•			
4	Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2020 from			
4	Section D, line 7:			
	Applied to underdistributions of prior years			
	Applied to 2020 distributable amount			
	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2020, if			
Ŭ	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2020 Subtract lines 3h			
ŭ	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2021. Add lines 3j			
=	and 4c.			
8	Breakdown of line 7:			
_	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
	Excess from 2019			
	Evenes from 2020			

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Forr	m 990 or 990-EZ) 2020	PLANO	SYMPHONY	ORCHESTRA	ASSOC.	75-1929103	Page 8
Part VI	Supplemental	Information. F	Provide the exp	lanations required	d by Part II, line	10; Part II, line 17a or 11b, and 11c; Part IV,	17b; Part
	B, lines 1 and 2	; Part IV, Section	on C, line 1; Pa	art IV, Section D,	lines 2 and 3; P	art IV, Section E, lines	1c, 2a, 2b,
	3a, and 3b; Par lines 2, 5, and 6	t V, line 1; Part 6. Also complet	V, Section B, lee this part for	line 1e; Part V, S any additional inf	ection D, lines 5 ormation. (See i	, 6, and 8; and Part V, nstructions.)	Section E,
	, ,	1		-	,		
•							
•							
·							
•							
•							
•							

Schedule B (Form 990, 990-EZ,

or 990-PF)

Department of the Treasury Internal Revenue Service

Organization type (check one):

Schedule of Contributors

u Attach to Form 990, Form 990-EZ, or Form 990-PF. u Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2020

Name of the organization

PLANO SYMPHONY ORCHESTRA ASSOC.

75-1929103

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation
, ,	overed by the General Rule or a Special Rule . (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See
General Rule	
	ng Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 property) from any one contributor. Complete Parts I and II. See instructions for determining a ributions.
Special Rules	
regulations under section 13, 16a, or 16b, and the \$5,000; or (2) 2% of the For an organization descontributor, during the solution of the section of the se	scribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 ¹ / ₃ % support test of the ons 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line hat received from any one contributor, during the year, total contributions of the greater of (1) he amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. scribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering
	tead of the contributor name and address), II, and III.
contributor, during the contributions totaled moduring the year for an each	scribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one year, contributions <i>exclusively</i> for religious, charitable, etc., purposes, but no such one than \$1,000. If this box is checked, enter here the total contributions that were received <i>exclusively</i> religious, charitable, etc., purpose. Don't complete any of the parts unless the to this organization because it received <i>nonexclusively</i> religious, charitable, etc., contributions aduring the year
_	isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, t answer "No" on Part IV, line 2, of its Form 990: or check the box on line H of its Form 990-EZ or on its

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization PLANO SYMPHONY ORCHESTRA ASSOC. Employer identification number 75-1929103

Part I	Contributors (see instructions). Use duplicate copies of Pa	art I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
. 1	CITY OF PLANO 1520 K AVENUE, SUITE 360 PLANO TX 75074	\$ 192,408	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	EBBY HALLIDAY REAL ESTATE, INC. 4455 SIGMA ROAD DALLAS TX 75244	\$ 10,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	WANDA & CLIFF PARKER 1441 BAFFIN BAY DR PLANO TX 75075	\$ 10,500	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	THE ANDREA-MENNEN FAMILY FOUNDATION 5508 LINMORE LANE PLANO TX 75093	\$ 25,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	SANDY NACHMAN 5325 MARINERS DRIVE PLANO TX 75093	\$ 40,350	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	TEXAS COMMISSION OF THE ARTS P. O. BOX 13406 AUSTIN TX 78711	\$ 15,500	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization PLANO SYMPHONY ORCHESTRA ASSOC. Employer identification number

75-1929103

Part I	Contributors (see instructions). Use duplicate copies of Pa	art I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	TACA 1722 ROUTH STREET NO 115 DALLAS TX 75201	\$ 15,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 8	Name, address, and ZIP + 4 MIRNA LYNCH 4604 LAWSON COURT PLANO TX 75093	Total contributions \$ 8,341	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
9	Name, address, and ZIP + 4 BURNHAM FOUNDATION 4747 EXECUTIVE DRIVE 9TH FLOOR SAN DIEGO CA 92121	Total contributions \$ 7,500	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	TAMMY & CHARLES MILLER 5916 CARNEGIE LANE PLANO TX 75093	\$ 37,250	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
.11	FRISCO ASSOCIATION FOR THE ARTS 3425 MAIN ST STE 235-352 FRISCO TX 75034	\$ 6,750	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12	REA CHARITABLE TRUST P.O. BOX 1959 MIDLAND TX 79702	\$ 15,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization PLANO SYMPHONY ORCHESTRA ASSOC. Employer identification number 75-1929103

Part I	Contributors (see instructions). Use duplicate copies of Pa	art I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13	DRS. PAT STORCK & CHRIS PARR 7708 LAIRDS LANE DALLAS TX 75248	\$ 5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14	CENTRAL MARKET 320 COIT ROAD PLANO TX 75075	\$ 8,500	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15	PEROT FOUNDATION 3000 TURTLE CREEK BLVD DALLAS TX 75219	\$ 10,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16	THE DALLAS FOUNDATION - AWARE 25 HIGHLAND PARK VILLAGE DALLAS TX 75208	\$ 5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17	SALLY & BRUCE EVANS 7032 CREEK BEND DALLAS TX 75252	\$ 7,832	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18	TINA & DAVID BORDEN 6516 OLD GATE RD PLANO TX 75024	\$ 5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

u Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. u Attach to Form 990.

u Go to www.irs.gov/Form990 for instructions and the latest information.

2020
Open to Public Inspection

Name of the organization Employer identification number PLANO SYMPHONY ORCHESTRA ASSOC. 75-1929103 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year _____ Aggregate value of contributions to (during year) Aggregate value of grants from (during year) 3 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ${f u}$ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 u \$ (ii) Assets included in Form 990, Part X u \$ 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 u \$ Assets included in Form 990. Part X

	rt III Organizations Maintaining				r Similar Ass	sets (contin		age z
3	Using the organization's acquisition, access		•	•		,		<u>,</u>	
	collection items (check all that apply):								
а	Public exhibition		_oan or exchange prog						
b	Scholarly research	е 🔲 (Other						
C	Preservation for future generations								
4	Provide a description of the organization's o	collections and explain	how they further the c	organization's exempt	purpose in Part				
_	XIII.	or rossive denstions	of art historical traceur	aa ar athar aimilar					
5	During the year, did the organization solicit assets to be sold to raise funds rather than		•	•			□ Y∈	. Г	No
Pa	rt IV Escrow and Custodial A		art of the organization	3 CONECTION:				.S	140
	Complete if the organization		on Form 990, Par	t IV, line 9, or rep	orted an amo	unt o	n Form	1	
	990, Part X, line 21.		,	, , ,					
1a	Is the organization an agent, trustee, custoo	dian or other intermedi	ary for contributions or	other assets not					
	included on Form 990, Part X?						Ye	s	No
b	If "Yes," explain the arrangement in Part XII	I and complete the fol	lowing table:						
							Amount	İ	
С	Beginning balance				1c				
d	Additions during the year				1d				
	Distributions during the year								
1 2a	Ending balance	Form 990 Part Y line	21 for secrew or cust	odial account liability			Υe	· -	No
	If "Yes," explain the arrangement in Part XII							· -	┧ ''Ŭ
	rt V Endowment Funds.	ii Griddik Hold II tild Gr	planation had been pro	yrada diri are zair ;					
	Complete if the organization	n answered "Yes"	on Form 990, Par	t IV, line 10.					
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years b	oack	(e) Fou	years	back
1a	Beginning of year balance	135,617	136,547	128,485	121,	510		L10,	386
b	Contributions			763		235			210
С	Net investment earnings, gains, and				_				
	losses	15,059	-930	7,299	6,	740		10	914
	Grants or scholarships								
е	Other expenditures for facilities and								
£	programs								
q	Administrative expenses End of year balance	150,676	135,617	136,547	128,	485	-	121.	510
·	Provide the estimated percentage of the cui					100			0_0
	Board designated or quasi-endowment u	•	(mio ig, colaiiii (a)) i	iola ao.					
	Permanent endowment u %								
С	Term endowment u %								
	The percentages on lines 2a, 2b, and 2c sh	ould equal 100%.							
3a	Are there endowment funds not in the poss	ession of the organiza	tion that are held and	administered for the			ſ		
	organization by:							Yes	No
							3a(i)	X	
							3a(ii)		X
b	If "Yes" on line 3a(ii), are the related organic						3b		
Pa	rt VI Land, Buildings, and Equ		wment tunas.						
1 0	Complete if the organization		on Form 990 Par	t IV line 11a See	e Form 990 P	Part X	line 1	0	
	Description of property	(a) Cost or other b			Accumulated	<u> </u>	(d) Book		
	, , , ,	(investment)	(other	` '	epreciation		` ,		
1a	Land		9	9,000			9	99,	000
b	Buildings			27,648	52,342				306
С	Leasehold improvements								
d	Equipment		12	23,991	93,065			30,	<u>926</u>
е	Other		<u> </u>						000
Total	. Add lines 1a through 1e. (Column (d) must	equal Form 990, Part	X, column (B), line 10	c.)	u	<u> </u>	6(J5,	232

Pag	ge 3

Part VII	Investments – Other Securities. Complete if the organization answered "Yes" or	n Form 990, Part IV, lin	e 11b. See Form 990, F	Part X, line 12.
	(a) Description of security or category	(b) Book value	(c) Method o	
	(including name of security)		Cost or end-of-year	ar market value
(1) Financial	derivatives			
(2) Closely he	eld equity interests			
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	, , , , , , , , , , , , , , , , , , , ,	ג		
Part VIII	Investments – Program Related.	S Form OOO Bort IV lin	o 11a Saa Farm 000 F	lart V lina 12
	Complete if the organization answered "Yes" or		(c) Method o	·
	(a) Description of investment	(b) Book value	Cost or end-of-year	
(4)			Cook of one of you	a manor value
(1) (2)				
(3)				
(4) (5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 13.) u	1		
Part IX	Other Assets.	~		
	Complete if the organization answered "Yes" or	n Form 990, Part IV, lin	e 11d. See Form 990, F	Part X, line 15.
	(a) Description	·	,	(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
			u	
Part X	Other Liabilities.			
	Complete if the organization answered "Yes" or	n Form 990, Part IV, lin	e 11e or 11f. See Form	990, Part X,
	line 25.			
1.	(a) Description of liability			(b) Book value
(1) Federal	income taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
-	uncertain tax positions. In Part XIII, provide the text of the formula tax positions.	=		
organization's	liability for uncertain tax positions under FASB ASC 740. Ch	eck here if the text of the fo	otnote has been provided in P	art XIII

Schedule D (Fo	orm 990) 2020	PLANO	SYMPHONY	ORCHESTRA	ASSOC.	75-1929103	Page 5
Part XIII	Supplement	tal Inform	nation (continue	ed)			
						•••••	
						•••••	
• • • • • • • • • • • • • • • • • • • •							
•						•••••	

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities
Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the
organization entered more than \$15,000 on Form 990-EZ, line 6a.

u Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

u Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

PLANO SYMPHONY OR	CHESTRA A	SSO	٦.		75-19291	
Part I Fundraising Activities. Complete				ed "Yes" on Form 9		
Form 990-EZ filers are not required						
1 Indicate whether the organization raised funds through	any of the following	ng activ	/ities.	Check all that apply.		
a Mail solicitations	e Solicitation	n of no	n-gov	ernment grants		
b Internet and email solicitations	f Solicitation	n of go	vernm	nent grants		
c Phone solicitations	g Special fu	ındraisi	ng ev	ents		
d In-person solicitations						
2a Did the organization have a written or oral agreement or key employees listed in Form 990, Part VII) or entit	with any individual y in connection wit	(includ	ding o	fficers, directors, trustees al fundraising services?	,	Yes No
b If "Yes," list the 10 highest paid individuals or entities (compensated at least \$5,000 by the organization.	(fundraisers) pursua			nents under which the fu	ndraiser is to be	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	raise cust con	id fund- r have ody or trol of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
		+				
		_				
otal			_			

Schedule G (Form 990 or 990-EZ) 2020 PLANO SYMPHONY ORCHESTRA ASSOC. 75-1929103 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events NONE "ENCORE" GUILD TICKETS FOR DRA (add col. (a) through col. (c)) (event type) (event type) (total number) Revenue 8,240 163,270 171,510 1 Gross receipts 2 Less: Contributions 73,850 73,850 3 Gross income (line 1 minus 8,240 89,420 97,660 line 2) 4 Cash prizes 5 Noncash prizes 6 Rent/facility costs Direct Expenses 7 Food and beverages 8 Entertainment 9 Other direct expenses 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) 1 Gross revenue. 2 Cash prizes Expenses 3 Noncash prizes Direct 4 Rent/facility costs 5 Other direct expenses Yes Yes Yes 6 Volunteer labor 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: b If "Yes," explain:

Sche	edule G (Form 990 or 990-EZ) 2020 PLANO	SYMPHONY	ORCHESTRA	ASSOC.	75-192910	3		Page	∍ 3
11	Does the organization conduct gaming activities with	nonmembers?					Yes		No
12	Is the organization a grantor, beneficiary or trustee of	a trust, or a mem	ber of a partnership of	or other entity					
	formed to administer charitable gaming?					Ш	Yes	Ш	No
13	Indicate the percentage of gaming activity conducted				1				.,
а	The organization's facility				13a				<u>%</u>
b	An outside facility	vec the evention	ion's goming/angold		13b				<u>%_</u>
14	Enter the name and address of the person who preparecords:	ares the organizat	ion's gaming/special	events books and					
	Name u								
	Address u								
15a	Does the organization have a contract with a third par revenue?	-	_			П	Yes	П	No
b	If "Yes," enter the amount of gaming revenue received					_			
	amount of gaming revenue retained by the third party								
С	If "Yes," enter name and address of the third party:								
	Name u								
	Address u								
16	Gaming manager information:								
	Name u								
	Gaming manager compensation u \$								
	Description of services provided ${f u}$								
	Director/officer Employee	Independe	ent contractor						
17	Mandatory distributions:								
а	Is the organization required under state law to make of	charitable distribut	tions from the gaming	g proceeds to		_		_	
							Yes	\square	No
b				organizations or					
	spent in the organization's own exempt activities during art IV Supplemental Information. Provide			Dort I line Oh	and war (iii) and (٠١. ٥.	- al		—
Pa	Part IV Supplemental Information. Provide Part III, lines 9, 9b, 10b, 15b, 15c, 25 See instructions.						ıu		
	Occ manacions.								—

SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public

Inspection

Department of the Treasury Internal Revenue Service

u Attach to Form 990 or 990-EZ. u Go to www.irs.gov/Form990 for the latest information.

Name of the organization

Employer identification number

PLANO SYMPHONY ORCHESTRA ASSOC.	75-1929103
FORM 990, PART I, LINE 6	
VOLUNTEERS ARE CRUCIAL TO THE PLANO SYMPHONY ORCHESTRA	. THEIR SERVICES
PROVIDED INCLUDE THE FOLLOWING: 1) SECRETARIAL/INTERNS	, 2) GUILD
COMMITTEES, 3) DEBUTANTE PROGRAM, 4) APPLAUSE (TEEN VO	DLUNTEERS), 5) BOARD
COMMITTEE WORK, 6) USHERS (CONCERT PRODUCTION), AND 7)	EDUCATION PROGRAM.
FORM 990, PART III, LINE 3	
DUE TO THE CONTINUING PANDEMIC, THE SYMPHONY LIVE STRE	CAMED ITS SEASON
CONCERTS IN ADDITION TO HOW IT USUALLY CONDUCTS ITS PR	ROGRAM SERVICES.
FORM 990, PART III, LINE 4A - FIRST ACCOMPLISHMENT	
THE PLANO SYMPHONY PRESENTS OVER 200 CONCERTS AND EVEN	TS EACH YEAR TO AN
ANNUAL AUDIENCE OF APPROXIMATELY 190,000. THIS NUMBER	WAS LESSENED DUE THE
CONTINUATION OF THE COVID-19 PANDEMIC. THE 2020-2021 S	SEASON INCLUDED:
- SUBSCRIPTION SERIES OF 8 CONCERTS, ALL MADE AVAILABLE	E THROUGH A HYBRID
PRESENTATION OF IN-PERSON AND LIVE STREAMING	
- FAMILY SERIES OF 5 CONCERTS ACROSS THREE DIFFERENT C	CITIES
- SCHOOL CONCERTS PRESENTED BOTH IN PERSON AND STREAME	D ACROSS 4
PERFORMANCES, REACHING MORE THAN 7,000 AREA 4TH AND 5T	H GRADERS; ALL
SCHOOLS RECEIVED A MUSICIAN VISIT RECORDING.	
BEFORE THE COVID CRISIS, MANY CONCERTS WERE SOLD OUT A	AND MANY OTHER EVENTS
WERE HELD FOR AWARENESS, DONOR CULTIVATION AND APPRECI	TATION, AND MARKETING
PURPOSES.	

05685

75-1929103

FORM 990, PART VI, LINE 7A - ELECTION OF MEMBERS AND THEIR RIGHTS THE ORGANIZATION'S BY-LAWS PROVIDE FOR AN ANNUAL ELECTION OF DIRECTORS. THE ELECTION IS HELD AT THE ANNUAL MEETING IN JUNE OF EACH YEAR.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 THE FINANCE AND BUSINESS OVERSIGHT COMMITTEE (A BOARD OF DIRECTORS APPOINTED COMMITTEE) WILL REVIEW THE FORM. THE FORM 990 WILL ALSO BE DISTRIBUTED TO THE ENTIRE BOARD OF DIRECTORS BEFORE FILING THE FORM.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY CONFLICT OF INTEREST POLICY FORMS ARE SIGNED ANNUALLY BY ALL DIRECTORS. THE EXECUTIVE COMMITTEE REVIEWS ALL CONFLICT OF INTEREST STATEMENTS WITH A VIEW TO MINIMIZING THE POTENTIAL FOR ANY DETRIMENTAL EFFECTS FROM CONFLICTS AND EXCESS BENEFITS UNDER SECTION 4958 OF THE INTERNAL REVENUE CODE. A REPORT OF ALL CONFLICTS VOTED DURING THE PRECEDING YEAR OR REPORTED BY DIRECTORS IS FORWARDED TO THE BOARD OF DIRECTORS BY THE EXECUTIVE COMMITTEE WITH A STATEMENT OF APPLICABLE EXCEPTIONS FOR EACH CONFLICT OR OF A FINDING OF NO CONFLICT.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL THE PROCESS USED TO DETERMINE COMPENSATION UTILIZES THE ANNUAL SURVEY DATA PROVIDED BY THE LEAGUE OF AMERICAN ORCHESTRAS (LAO). SALARY RANGE COMPARISONS ARE REVIEWED BASED ON BUDGET SIZE AND SIZE OF STAFF. COMPENSATION IS THEN BASED ON PERFORMANCE AND OVERALL CONTRIBUTION AS DETERMINED BY THE PERFORMANCE APPRAISAL COMMITTEE.

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS

Schedule O (Form 990 or 990-EZ) 2020

05685 Plano Symphony Orchestra Assoc. 75-1929103 Federal Asset Report Form 990, Page 1

Asset	Description	Date In Service	Cost	Bus %	Sec 179Bonus	Basis for Depr	Per Conv Meth	Prior	Current
710001		<u> co.v.co</u>			. <u></u>	101 Bop1	1 01 00111		Garren
	Depreciation:	7/15/07	2.250			2.250	5 MO 07	2.250	0
	Office Furniture	7/15/97	2,250			2,250	5 MO S/L 3 MO S/L	2,250	0
24 36	Ticketing Software	9/12/04 6/30/07	22,690			22,690 13,500	3 MO S/L 5 MO S/L	22,690 13,500	0
43	Phone System Ticket Printer	9/20/07	13,500 1,995			1,995	3 MO S/L 3 MO S/L	15,500	0
52	Software Module - 8 Users	6/04/10	1,993			1,993		1,993	0
53	Chickering Piano	10/26/09	12,500			12,500	0 Memo	0	0
	New Computers	1/21/11	0			0	0 HY	ő	ŏ
58	Projector Screen	3/12/12	123			123	5 MO S/L	123	ő
59	Ticket Printer	3/24/12	1,791			1,791	5 MO S/L	1,791	Ö
60	Video Camera	8/01/12	0			0	0 HY	0	ŏ
61	Dell Laptop	8/30/12	0			0	0 HY	0	0
62	Dell Laptop	11/05/12	0			0	0 HY	0	Õ
63	Office Telephones	11/30/12	0			0	0 HY	0	0
64	2 - Dell Computer Monitors	3/25/15	0			0	0 HY	0	0
65	Apple Computer - Mac Mini	3/24/15	0			0	0 HY	0	0
66	3 - Dell Computers	3/23/15	0			0	0 HY	0	0
67	Plug-In for Online Subscription Orders	7/16/15	0			0	0 HY	0	0
68	Shadow Protect Server	3/18/16	0			0	0 HY	0	0
69	Robert's Dell Desktop, PSOPC008	8/30/16	0			0	0 HY	0	0
70	Nancy's Dell laptop, PSOPC18	8/30/16	0			0	0 HY	0	0
71	Kira's Dell Desktop, PSOPC002	8/30/16	0			0	0 HY	0	0
72	Internet failover device	9/30/16	0			0	0 HY	0	0
73	Ticket Scanners & Cases	10/05/17	0			0	0 HY	0	0
74	New Server Software	6/06/18	0			0	0 HY	0	0
75	New Website (Design & Development)	9/19/18	0			0	0 HY	0	0
76	Jennifer's Desktop	7/18/18	0			0	0 HY	0	0
	New Plugins & Web Page Customizations	9/27/18	0			0	0 HY 0 HY	$0 \\ 0$	$\begin{array}{c} 0 \\ 0 \end{array}$
79 80	Refrigerator, Dishwasher, Microwave Box Office Furniture (3 desks,1 table)	1/29/19 1/29/19	0			0	0 HY	0	0
	Dorchester Property - Building	9/14/18	0			0	0 HY	0	0
82	Dorchester Property - Building Dorchester Property - Land	9/14/18	0			0	0 HY	0	0
	Dorchester Building Improvements	2/21/19	0			0	0 HY	0	0
	Portable AC Unit	7/04/19	ő			ő	0 HY	0	ő
	Dell PC - Hector (PSOPC001)	10/17/19	ő			ő	0 HY	ő	ő
86	Dell PC - Greg (PSOPC18)	10/17/19	Ö			ő	0 HY	ő	ŏ
87	Dell PC - Marc (PSOPC20)	10/17/19	0			0	0 HY	0	Õ
88	Dell PC - Robert (PSOPC003)	4/03/20	0			0	0 HY	0	0
	Total Other Depreciation	_	54,849		-	54,849		42,349	0
	Total Other Depreciation	_	37,077		-	34,047			
	Total ACRS and Other Depre	ciation =	54,849		:	54,849		42,349	0
	Grand Totals		54,849			54,849		42,349	0
	Less: Dispositions and Transfe	ers	0			0		0	0
	Less: Start-up/Org Expense	_	0		-	0		0	0
	Net Grand Totals	_	54,849			54,849		42,349	0
	Tive Grand Towns	=	- 1,0 .7			- 1,0 17			

05685 Plano Symphony Orchestra Assoc.
75-1929103 **Depreciation Adjustment Report All Business Activities** FYE: 6/30/2021 AMT Adjustments/ Form Unit Asset Description Tax AMT Preferences There are no assets that meet the criteria of this report

05685 Plano Symphony Orchestra Assoc. 75-1929103 Future Depreciation Report FYE: 6/30/22

Form 990, Page 1 FYE: 6/30/2021

Other Depreciation: 10 Office Furniture 7/15/97 2,250 24 Ticketing Software 9/12/04 22,690 36 Phone System 6/30/07 13,500 43 Ticket Printer 9/20/07 1,995 52 Software Module - 8 Users 6/04/10 0 53 Chickering Piano 10/26/09 12,500 56 New Computers 1/21/11 0 58 Projector Screen 3/12/12 123 59 Ticket Printer 3/24/12 1,791 60 Video Camera 8/01/12 0 61 Dell Laptop 8/30/12 0 62 Dell Laptop 11/05/12 0 63 Office Telephones 11/30/12 0 64 2 - Dell Computer Monitors 3/25/15 0	AMT
24 Ticketing Software 9/12/04 22,690 36 Phone System 6/30/07 13,500 43 Ticket Printer 9/20/07 1,995 52 Software Module - 8 Users 6/04/10 0 53 Chickering Piano 10/26/09 12,500 56 New Computers 1/21/11 0 58 Projector Screen 3/12/12 123 59 Ticket Printer 3/24/12 1,791 60 Video Camera 8/01/12 0 61 Dell Laptop 8/30/12 0 62 Dell Laptop 11/05/12 0 63 Office Telephones 11/30/12 0 64 2 - Dell Computer Monitors 3/25/15 0	
36 Phone System 6/30/07 13,500 43 Ticket Printer 9/20/07 1,995 52 Software Module - 8 Users 6/04/10 0 53 Chickering Piano 10/26/09 12,500 56 New Computers 1/21/11 0 58 Projector Screen 3/12/12 123 59 Ticket Printer 3/24/12 1,791 60 Video Camera 8/01/12 0 61 Dell Laptop 8/30/12 0 62 Dell Laptop 11/05/12 0 63 Office Telephones 11/30/12 0 64 2 - Dell Computer Monitors 3/25/15 0	0
43 Ticket Printer 9/20/07 1,995 52 Software Module - 8 Users 6/04/10 0 53 Chickering Piano 10/26/09 12,500 56 New Computers 1/21/11 0 58 Projector Screen 3/12/12 123 59 Ticket Printer 3/24/12 1,791 60 Video Camera 8/01/12 0 61 Dell Laptop 8/30/12 0 62 Dell Laptop 11/05/12 0 63 Office Telephones 11/30/12 0 64 2 - Dell Computer Monitors 3/25/15 0	0
52 Software Module - 8 Users 6/04/10 0 53 Chickering Piano 10/26/09 12,500 56 New Computers 1/21/11 0 58 Projector Screen 3/12/12 123 59 Ticket Printer 3/24/12 1,791 60 Video Camera 8/01/12 0 61 Dell Laptop 8/30/12 0 62 Dell Laptop 11/05/12 0 63 Office Telephones 11/30/12 0 64 2 - Dell Computer Monitors 3/25/15 0	0
53 Chickering Piano 10/26/09 12,500 56 New Computers 1/21/11 0 58 Projector Screen 3/12/12 123 59 Ticket Printer 3/24/12 1,791 60 Video Camera 8/01/12 0 61 Dell Laptop 8/30/12 0 62 Dell Laptop 11/05/12 0 63 Office Telephones 11/30/12 0 64 2 - Dell Computer Monitors 3/25/15 0	0
56 New Computers 1/21/11 0 58 Projector Screen 3/12/12 123 59 Ticket Printer 3/24/12 1,791 60 Video Camera 8/01/12 0 61 Dell Laptop 8/30/12 0 62 Dell Laptop 11/05/12 0 63 Office Telephones 11/30/12 0 64 2 - Dell Computer Monitors 3/25/15 0	0
58 Projector Screen 3/12/12 123 59 Ticket Printer 3/24/12 1,791 60 Video Camera 8/01/12 0 61 Dell Laptop 8/30/12 0 62 Dell Laptop 11/05/12 0 63 Office Telephones 11/30/12 0 64 2 - Dell Computer Monitors 3/25/15 0	0
59 Ticket Printer 3/24/12 1,791 60 Video Camera 8/01/12 0 61 Dell Laptop 8/30/12 0 62 Dell Laptop 11/05/12 0 63 Office Telephones 11/30/12 0 64 2 - Dell Computer Monitors 3/25/15 0	0
60 Video Camera 8/01/12 0 61 Dell Laptop 8/30/12 0 62 Dell Laptop 11/05/12 0 63 Office Telephones 11/30/12 0 64 2 - Dell Computer Monitors 3/25/15 0	0
61 Dell Laptop 8/30/12 0 62 Dell Laptop 11/05/12 0 63 Office Telephones 11/30/12 0 64 2 - Dell Computer Monitors 3/25/15 0	0
62 Dell Laptop 11/05/12 0 63 Office Telephones 11/30/12 0 64 2 - Dell Computer Monitors 3/25/15 0	0
63 Office Telephones 11/30/12 0 64 2 - Dell Computer Monitors 3/25/15 0	0
64 2 - Dell Computer Monitors 3/25/15 0	0
	0
	0
65 Apple Computer - Mac Mini 3/24/15 0	0
66 3 - Dell Computers 3/23/15 0	0
67 Plug-In for Online Subscription Orders 7/16/15 0	0
68 Shadow Protect Server 3/18/16 0	0
69 Robert's Dell Desktop, PSOPC008 8/30/16 0	0
70 Nancy's Dell laptop, PSOPC18 8/30/16 0	0
71 Kira's Dell Desktop, PSOPC002 8/30/16 0	0
72 Internet failover device 9/30/16 0	0
73 Ticket Scanners & Cases 10/05/17 0	0
74 New Server Software 6/06/18 0	0
75 New Website (Design & Development) 9/19/18 0	0
76 Jennifer's Desktop 7/18/18 0	0
78 New Plugins & Web Page Customizations 9/27/18 0	0
79 Refrigerator, Dishwasher, Microwave 1/29/19 0	0
80 Box Office Furniture (3 desks,1 table) 1/29/19 0	0
81 Dorchester Property - Building 9/14/18 0	0
82 Dorchester Property - Land 9/14/18 0	0
83 Dorchester Building Improvements 2/21/19 0	0
84 Portable AC Unit 7/04/19 0	0
85 Dell PC - Hector (PSOPC001) 10/17/19 0	0
86 Dell PC - Greg (PSOPC18) 10/17/19 0	0
87 Dell PC - Marc (PSOPC20) 10/17/19 0	0
88 Dell PC - Robert (PSOPC003) 4/03/200	0
Total Other Depreciation 54,849	0
Total ACRS and Other Depreciation 54,849	0
Grand Totals 54,849	0

Form **990**

Event Income and Deduction Worksheet

Description "ENCORE" GUILD SUPPORT

2020

Name

PLANO SYMPHONY ORCHESTRA ASSOC.

Taxpayer Identification Number **75-1929103**

Use this worksheet to verify data entered for a specific activity on your form 990/990EZ

Income & Expense Summary:			Expense Details - Indirect Expense:	
1. Gross receipts or sales	1.	89,420	Advertising and promotion	
2. Advertising income			Office	
3. Circulation income			Printing/publication/postage	
4. Other income			Info technology/Maintenance	
5. Returns and allowances			Royalties & License Fees	
6. Contributions received			Occupancy/Real Estate Taxes	
7. Total revenue. Add lines 1 through 6			Travel & Repairs	
8. Cost of Goods Sold		•	Travel/entertainment (officials)	
9. Employment Expense			Conferences/meetings	
10. Fees for services	10.		Interest	
11. Indirect Expense			Insurance	
12. Depreciation Expense			Total Indirect Expense	
13. Exempt Activity Expense				
14. Fundraising Expense			Expense Details - Depreciation Expense:	
15. Total expenses. Add lines 8 through		131,544	On investment property	
16. Net Income/Loss. Line 7 minus Line			On non-investment property	
The modern of the first of the	· · · · · · · · · · · · · · · · · · ·	,,=-	Amortization	
			Depletion	
Expense Details - Cost of Goods Sold:			Depletion Total Depreciation Expense	
			Total Depreciation Expense	
Beginning inventory			Expense Details - Exempt Activity Expense:	
Purchases		_	Repairs and Maintenance	
Labor Section 2634 costs			Bad debts	
Section 263A costs			Bad debts	
Other costs			Taxes/licenses	
Ending inventory			Charitable contributions	
Total Cost of Goods Sold			Dividend recd deductions	
Evnence Details Employment Evnence	••		Readership costs	131,544
Expense Details - Employment Expense			Other expenses	
Compensation of officers			Total Exempt Activity Expense	131/311
Other salaries and wages			Evnence Details - Fundraising Evnence	
Pension plan contributions			Expense Details - Fundraising Expense:	
Other employee benefits			Cash prizes	
Payroll taxes			Non-cash prizes	
Total Employment Expense			Rent and facility costs	
Francisco Batalla - Francisco Comisso			Food & beverages (Part II only)	
Expense Details - Fees for Services:			Entertainment (Part II only)	
Management			Other direct expenses	
Legal	· · · · · · · · · · · · · · · · · · ·		Total Fundraising Expense	
Accounting	· · · · · · · · · · · · · · · · · · · 			
Lobbying	· · · · · · · · · · · · · · · · · · · 			
Professional fundraising	· · · · · · · · · · · · · · · · · · · 			
Investment management	· · · · · · · · · · · · · · · · · · · 			
Other	· · · · · · · · · · · · · · · · · · · 			
Total Fees for Services	· · · · · · · · · · · · · ·			
Information is indicated for use on Fo	orm 990-T, S	chedule A:	Allocation of Expense to Program Service Ad	ccomplishments:
Part V, Debt Financing			First	-
Part VI, Controlled Org Income			Second	
Part VII, Investments for C(7)(9))(17)		Third	
Part VIII, Exploited Activities	• •		All other	
Part IX, Advertising Income			······	

Name

Form **990**

Event Income and Deduction Worksheet

Description TICKETS FOR DRAW PRIZE

PLANO SYMPHONY ORCHESTRA ASSOC.

2020

Taxpayer Identification Number 75-1929103

Use this worksheet to verify data entered for a specific activity on your form 990/990EZ

Income & Expense Summary:	Expense Details - Indirect Expense:
· · · · · · · · · · · · · · · · · · ·	, 240 Advertising and promotion
2. Advertising income 2.	Office
3. Circulation income 3.	Printing/publication/postage
4. Other income 4.	Info technology/Maintenance
5. Returns and allowances 5.	
6. Contributions received 6.	Occupancy/Real Estate Taxes
7. Total revenue. Add lines 1 through 6 7.	, 240 Travel & Repairs
8. Cost of Goods Sold 8.	Travel/entertainment (officials)
9. Employment Expense 9.	Conferences/meetings
10. Fees for services 10.	Interest
11. Indirect Expense 11.	Insurance
12. Depreciation Expense 12.	Total Indirect Expense
13. Exempt Activity Expense 13.	<u> </u>
14. Fundraising Expense 14.	
15. Total expenses. Add lines 8 through 1415.	On investment property
	,240 On non-investment property
	Amortization
	Depletion
Expense Details - Cost of Goods Sold:	Total Depreciation Expense
Beginning inventory	Тотаг Боргооналог 2хропоо
Purchases	Expense Details - Exempt Activity Expense:
Lahor	Repairs and Maintenance
Section 263A costs	Bad debts
Other costs	Taxes/licenses
Ending inventory	Charitable contributions
Total Cost of Goods Sold	Dividend recd deductions
Total 5551 51 55545 5514	Readership costs
Expense Details - Employment Expense:	Other expenses
Compensation of officers	Other expenses Total Exempt Activity Expense
Other salaries and wages	
Pension plan contributions	Expense Details - Fundraising Expense:
Other employee benefits	Cash prizes
Payroll taxes	Non-cash prizes
Total Employment Expense	Rent and facility costs
	Food & beverages (Part II only)
Expense Details - Fees for Services:	Entertainment (Part II only)
•	Other direct expenses
Management	Total Fundraising Expense
Legal	Total Fundraising Expense
Accounting	
Lobbying	
Professional fundraising	
Investment management	
Other	
Total Fees for Services	
Information is indicated for use an Form 000 T. Schodule A.	Allocation of Evnonce to Brown Service Accomplishments
Information is indicated for use on Form 990-T, Schedule A:	·
Part V, Debt Financing	First
Part VII, Controlled Org Income	Second
Part VIII, Investments for C(7)(9)(17)	Third
Part VIII, Exploited Activities	All other
Part IX, Advertising Income	

Two Year Comparison Report

2019 & 2020 07/01/20 06/30/21 For calendar year 2020, or tax year beginning ending

Name

Form **990**

Taxpayer Identification Number

ivar		_			er identification Number
	PLANO SYMPHONY ORCHESTRA ASSOC	∵.	2019	2020	.929103 Differences
	1. Contributions, gifts, grants	1.	358,168	369,142	
	2. Membership dues and assessments		•	•	,
	3. Government contributions and grants	3.	304,729	223,658	-81,071
n e	1 A Drogram convice revenue	4.	669,170		
2	5. Investment income	5.	8,401	5,317	-3,084
>	6. Proceeds from tax exempt bonds	6.		-	-
R e	Plan National and the second and a second and an element		27,975	17,276	-10,699
	8. Net income or (loss) from fundraising events		102,387	97,660	-4,727
	9. Net income or (loss) from gaming				
	10. Net gain or (loss) on sales of inventory	10.			
	11. Other revenue	11.	2,954	10,125	
	12. Total revenue. Add lines 1 through 11	12.	1,473,784	1,338,686	-135,098
	13. Grants and similar amounts paid	13.			
	14. Benefits paid to or for members	14.			
S	15. Compensation of officers, directors, trustees, etc.	15.	87 , 751	83,520	-4,231
S	16. Salaries, other compensation, and employee benefits	16.	470,801	438,356	-32,445
еп	17. Professional fundraising fees	17.			
α	18 Other professional fees	1 40	512,887	309,430	-203,457
		19.	12,204	11,879	-325
	20. Depreciation and Depletion		32,050	30,819	-1,231
	21. Other expenses		629,295	469,261	-160,034
	22. Total expenses. Add lines 13 through 21	22.	1,744,988	1,343,265	-401,723
	23. Excess or (Deficit). Subtract line 22 from line 12	23.	-271,204	-4,579	
	24. Total exempt revenue	24.	1,473,784	1,338,686	-135,098
_	25. Total unrelated revenue	25.			
ion	26. Total excludable revenue	26.	810,887		
mat	27. Total assets	27.	1,435,956	1,380,082	
Information	28. Total liabilities	28.	826,593	743,105	
_	29. Retained earnings	29.	609,363	636,977	27,614
the	30. Number of voting members of governing body	30.	35	31	
δ	31. Number of independent voting members of governing by	oody 31.	35	31	
	32. Number of employees	32.	9	8	
	33. Number of volunteers	33.	201-250	201-250	

Form 990	Tax Return History	2020
Name		Identification Number 929103

_	2016	2017	2018	2019	2020	2021
Contributions, gifts, grants	840,975	823,353	776,611	662,897	592,800	
Membership dues						
Program service revenue	698,497	709,085	745,982	669,170	615,508	
Capital gain or loss			20,618	27 , 975	17,276	
Investment income	11,537	10,231	14,434	8,401	5,317	
Fundraising revenue (income/loss)	95,152	46,662	183,611	102,387	97,660	
Gaming revenue (income/loss)						
Other revenue				2,954	10,125	
Total revenue	1,646,161	1,589,331	1,741,256	1,473,784	1,338,686	
Grants and similar amounts paid						
Benefits paid to or for members						
Compensation of officers, etc.		86,700	86,700	87,751	83,520	
Other compensation		487,751	540,213	470,801	438,356	
Professional fees	537,370	595,609	558,721	512,887	309,430	
Occupancy costs	16,469	17,224	20,510	12,204	11,879	
Depreciation and depletion	1,957		21,363	32,050	30,819	
Other expenses	504,318	514,422	776,792	629,295	469,261	
Total expenses	1,627,937	1,701,706	2,004,299	1,744,988	1,343,265	
Excess or (Deficit)	18,224	-112,375	-263,043	-271,204	-4,579	
Total exempt revenue	1,646,161	1,589,331	1,741,256	1,473,784	1,338,686	
Total unrelated revenue						
Total excludable revenue	805,186	765,978	964,645	810,887	745,886	
Total Assets		1,514,996	1,718,795	1,435,956	1,380,082	
Total Liabilities	336,382	345,916	810,028	826,593	743,105	
Net Fund Balances	1,247,427	1,169,080	908,767	609,363	636,977	

05685 Plano Symphony Orchestra Assoc. Federal Statements 75-1929103 FYE: 6/30/2021 **Taxable Dividends from Securities** Description Unrelated Exclusion Postal Acquired after Business Code Code 6/30/75 US Amount Obs (\$ or %) INTEREST & DIVIDENDS 14 5,317 5,317 TOTAL

05685 Plano Symphony Orchestra Assoc.

75-1929103

Federal Statements

FYE: 6/30/2021

Form 990, Part IX, Line 11g - Other Fees for Service (Non-employee)

Description		Total Expenses	Program Service		Management & General		Fund <u>Raising</u>	
ARTISTIC SERVICES	\$	291,812	\$	291,812	\$		\$	
TOTAL	\$	291,812	\$	291,812	\$	0	\$	0

Form 990, Part IX, Line 24e - All Other Expenses

Description	 Total Expenses		Program Service		nagement & General	Fund Raising	
EQUIPMENT RENTAL/MAINT	\$ 13,022	\$		\$	13,022	\$	
EDUCATION	10,390		10,390				
DUES AND MEMBERSHIP	5,606				5,606		
OTHER FUNDRAISING EXPENSE	3,289						3,289
STAFF DEVELOPMENT	2,317				2,317		
BOARD TRUSTEE DEVELOPMENT	308				308		
COMPUTER SUPPLIES	 275				275		
TOTAL	\$ 35,207	\$	10,390	\$	21,528	\$	3,289

05685 Plano Symphony Orchestra Assoc.

75-1929103

Federal Statements

FYE: 6/30/2021

Schedule A, Part III, Line 7a - Support from Disqualified Persons

Donor Name	 2016	 2017	 2018	 2019	2020
ALLISON & MIKE MANGUM	\$	\$ 5,000	\$	\$ \$	
BETTY AND JAMES MUNS FOUNDATION			5,000		
BUZZ KOLBE	5,000				
DAISY & HECTOR GUZMAN	5,000			5,350	
DIANNE & MARION BROCKETTE		5,000			
DR. BETTY & JAMES MUNS		12,500	5,000		
DRS. CHRISTINE & ERIC HOPKINS		5,890			
DRS. PAT STORCK & CHRIS PARR				6,145	5,000
ERIN & BEN STEWART	5,250		5,063		
JANIE & DAVID ORR		5,000			
POLLY & ARMANDO PARDO		5,000			
SHERI PIXLEY		5,000			
STEPHANIE & WILLIAM ROBERTS	5,000				
VICKY & SIROOS TEHERANI		5,000			
WANDA PARKER	5,500			10,546	10,500
MIRNA LYNCH					8,341
TAMMY AND CHARLES MILLER					37,250
TOTAL	\$ 25,750	\$ 48,390	\$ 15,063	\$ 22,041 \$	61,091

05685 Plano Symphony Orchestra Assoc.
75-1929103 Federal Statements

FYE: 6/30/2021

Schedule A, Part III, Line 7b - Excess Gross Receipts

NUMBER	Donor Name	Total	Excess
2020	ANDREA-MENNEN FAMILY FOUNDATION	\$	\$
2018	2020	25,000	11,887
2017	2019	25,000	10,571
2016		25,000	7,794
CIGNA FOUNDATION 2018 25,000 7,794 2017 20,000 2,731			
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